

**DIGITAL HEALTH PROGRAM MANAGEMENT TRAINING NEEDS ASSESSMENT**

**Introduction:**

Thank you for taking the time to complete this training needs assessment form. The information you provide will be used to design a comprehensive Smart Care training program tailored to your needs. The training aims to equip participants with the necessary skills and knowledge to effectively manage SmartCare Programs within your organization/ facilities.

**Instructions:**

Please answer all questions to the best of your ability. Use the provided rating scales to indicate your assessment of the participant's current skills and knowledge level in each area.

**Section 1: Participant Information**

- **Name of Organization (include province):**.....
- **Name of Department:**.....
- **Number of Participants:**.....
- **Job Titles of Participants (Please List):**.....

**Section 2: Current Digital Health Programs**

1. Briefly describe the existing digital health programs currently running in your organization/facilities/province. (e.g., mHealth applications, telemedicine initiatives)  
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2. Specifically, how is the SmartCare EHR system currently being used within your organization?  
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3. What are the primary goals and objectives of your programs that utilize SmartCare?  
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4. What are the biggest challenges you face in managing these programs, particularly those involving SmartCare?  
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### Section 3: Core Knowledge & Skills Assessment

Rate the participants' current level of knowledge and skills in each area using the following scale:

- 1 - Needs Significant Development
- 2 - Needs Some Development
- 3 - Proficient
- 4 - Highly Proficient

Area	Description	Rating (1-4)	Comments
Digital Health Concepts & Trends	Understanding of key digital health technologies, their applications in healthcare, and current trends.		
SmartCare EHR System	Knowledge of SmartCare functionalities, features, and best practices for implementation.		
Project Management	Ability to plan, develop, implement, monitor, and evaluate digital health programs, particularly those utilizing SmartCare.		
Data Management & Analysis	Skills in data collection, analysis, and interpretation related to digital health programs, with a focus on data generated through SmartCare.		
Monitoring & Evaluation	Knowledge of monitoring and evaluation frameworks for measuring the impact of digital health programs, specifically those involving SmartCare.		
Communication & Advocacy	Ability to effectively communicate the benefits of digital health programs, particularly those utilizing SmartCare, to stakeholders.		
Budgeting & Resource Management	Skills in budgeting for and managing resources effectively within digital health projects, considering the specific needs of SmartCare implementation.		
Stakeholder Engagement	Understanding of stakeholder needs and the ability to build strong relationships for program success, especially concerning SmartCare adoption.		
Change Management	Knowledge of strategies to address resistance and facilitate successful adoption of digital health programs, focusing on user adoption of SmartCare.		

### Section 4: Training Needs & Priorities

- Considering the ratings provided in section 3, what are the top 3 areas where participants need the most training and development, particularly in relation to effectively managing SmartCare?

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- Are there any specific functionalities or features of SmartCare that you would like the training to focus on? (e.g., patient data management, clinical decision support tools)

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- Which specific clinical scenarios would be most relevant for the training content, considering the use of SmartCare? (e.g., using SmartCare to manage chronic disease patients, leveraging SmartCare for improved medication adherence)

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**Section 5: Additional Information**

- Is there any other information you would like to share to help us design the most effective training program possible, specifically regarding SmartCare implementation and management?

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***Thank you for your valuable input!***

*Once you have completed this form, we will review your feedback and use it to develop a detailed training agenda that meets the specific needs.*